



EXAMINER Overview

Do you have what it takes to be an OPE Examiner?

The Ohio Partnership for Excellence Award is the highest level of statewide recognition for performance excellence that an Ohio organization can receive. The success of the Ohio Partnership for Excellence Award Program is dependent on a board of volunteer Examiners who evaluate Award applications.

Examiners are the heart of the Program, as they give tremendous time and energy to evaluating applications and to helping organizations learn about the Program and its value. Each year the Award Program recruits the best in the business, education, health care, government and nonprofit fields to serve as members of the board. Currently, there are five Award eligibility categories: business, government, nonprofit, health care, and education. Category coverage and balance are important factors in selecting board members. We seek to ensure broad representation from many industries, companies, and organizations, including those from for-profit, nonprofit, and public sectors. We are particularly interested in attracting applicants with small business, education, health care, or senior management experience.

Past board members have described the experience of serving on the board as an asset to their organizational and career objectives and have commended the unending benefits of networking with other astute professionals.

If you believe you are qualified and want to benefit from the networking and educational experience of being an Examiner, we invite you to apply for the OPE Board of Examiners.

Sincerely,

A handwritten signature in blue ink that reads "Elaine".

Elaine D. Edgar PhD
Executive Director
Ohio Partnership for Excellence

OHIO PARTNERSHIP FOR EXCELLENCE AWARD

The Ohio Partnership for Excellence Award is the highest level of statewide recognition for performance excellence that an Ohio organization can receive.

The Award was established to promote the awareness of performance excellence as an increasingly important element in competitiveness. Not only does it recognize excellent organizations, the Award also aims to increase the understanding of the requirements for performance excellence. To accomplish this, the Award promotes information sharing on successful performance strategies and the benefits of implementing such strategies.

WHAT IS THE BASIS FOR THE CRITERIA?

The Criteria are developed from the state-of-the-art learning of private- and public sector organizations that are working to achieve organizational performance excellence. The Criteria reflect validated, leading-edge practices for achieving performance excellence.

They fall into seven Categories, which are listed below as they appear in the Criteria for Performance Excellence (the names of some Categories vary slightly in the Health Care and Education Criteria booklets):

- 1____ Leadership
- 2____ Strategic Planning
- 3____ Customer and Market Focus
- 4____ Measurement, Analysis, and Knowledge Management
- 5____ Human Resource Focus
- 6____ Process Management
- 7____ Business Results

BENEFITS OF BEING AN EXAMINER

- Strengthen your ability to use the Criteria for Performance Excellence for organizational assessment.
- Network with some of the Ohio's foremost experts in the business, education, health care, and nonprofit fields.
- Learn how leading organizations achieve performance excellence.
- Use your expertise to improve Ohio's competitive position.
- Receive valuable training and experience in understanding and applying the Criteria to business, education, health care, and nonprofit organizations.
- Develop analytical and consensus-building skills and a systems perspective that can be applied at your home organization.
- Attend the annual ceremony where the Governor or his representative presents the Ohio Partnership for Excellence Awards.

BACKGROUND

The Ohio Partnership for Excellence Award Program depends on a volunteer Board of Examiners. The Board of Examiners consists of approximately 200 leading Ohio business, health care, education, and nonprofit experts selected from industry, professional, and trade organizations; government agencies; other nonprofit groups; and the ranks of the retired. Examiners must take part in a comprehensive preparation course covering the Criteria for Performance Excellence, the scoring system, and the evaluation process.

www.partnershipohio.org | email: info@partnershipohio.org
phone 614-441-8337 | fax 614-515-4771
Address for mail and deliveries only: 829 Bethel Road, PMB #212, Columbus, Ohio 43214

DUTIES OF EXAMINERS

Examiners review, write an analysis of, and score written applications and prepare final scorebooks that are the foundation for written feedback reports to applicants. They also may participate in a consensus review process and may participate in a site visit. In addition to their application review responsibilities, board members contribute significantly to the Ohio Partnership for Excellence Program through outreach and educational activities by serving as representatives of the Program.

SELECTION

For its Board of Examiners, the Ohio Partnership for Excellence seeks experts capable of evaluating organizations eligible for the Ohio Partnership for Excellence Award and willing to serve as representatives of the Program. Board members are selected and appointed by the Ohio Partnership for Excellence. Efforts are made to ensure broad representation and minimize disproportionate involvement of one industry, sector, or Single organization. No applicant shall be denied consideration or appointment as an Examiner on the grounds of race, creed, color, national origin, age, sex, or disability.

Factors considered in selection are

- expertise in business, education, health care, or nonprofit management, processes, and results
- knowledge of practices and improvement strategies leading to performance excellence
- length, breadth, and type of experience
- analytical, communication, team, and leadership skills
- education and training

CODE OF ETHICAL CONDUCT

Board members are expected to carry out their duties and responsibilities in the Award Program in accordance with the Code of Ethical Conduct.

EXAMINER APPOINTMENTS

Examiners are appointed for a one-year term, but they may reapply for additional service. Each year, approximately one-third of the members of the Board of Examiners are new appointees.

TIME COMMITMENT AND EXPENSES

Examiners contribute a significant amount of time to the Ohio Partnership for Excellence Award Program, and applicants for the board should give careful consideration to the time commitment required to meet the Award review schedule. A minimum of 110 hours is required from November to April.

Attendance at an Examiner Preparation Course in November is required for all Examiners. First-year Examiners are required to attend one additional day of training. The Award's critical review periods are January through mid-February for independent review, late February through March for consensus review, and late March through April for site visit review. Review of written applications is carried out at the Examiner's work location or home. Travel is necessary only for training and site visits. Examiners may request reimbursement for travel and expenses if their employers do not support their activities.

TRAINING

Training for those selected to be Examiners will be held throughout the state of Ohio. All board members must participate in a challenging and rewarding two-day preparation course using a fictitious case study. The balance of the scorebook will be completed in class. An additional day of training is required for first-year examiners and Team Leaders.

Participation by board members in the Examiner Preparation Course is critical to the success of the Program because this course includes a detailed review of the Criteria for Performance Excellence and scoring system, the evaluation process (independent review, consensus review, and site visit review), and the Code of Ethical Conduct.

Selectees who cannot attend one of the scheduled classes will not serve as Examiners.

KEY DATES

- February - Examiner applications available
- October 1 - Examiner applications due
- October 15 - Examiner selection letters emailed
- November - Examiner Preparation Course

HOW TO APPLY

Examiner applications are available in February each year.

To obtain an Examiner application, download the application from our website >>click here>>

Contact us via email at info@partnershipohio.org